

First Announcement



Shaping Future Leaders

- Bangalore
- Chennai
- Kochi

announces
two-day Seminar on



THE EVOLVING HR PROMISES AND CHALLENGES

OCTOBER 12-13, 2023

Venue: XIME Campus, Electronics City Phase II, Hosur Road,
Bangalore-560100

The Evolving HR

The present-day HR has evolved from the traditional. While the evolution seemed gradual in the initial years, the same has picked up rapid pace in the recent past. From employee welfare to employee engagement has been an interesting journey. The movement from Blue collar to White collar to Knowledge worker has demanded new ways dealing with the workforce. The COVID and post COVID era has raised several challenges and opportunities. One of the interesting challenges COVID era has been on how to manage an invisible employee.

The new startup culture that is emerging calls for a different approach to managing small teams that have difficulty to live by any norms. All these and many more changes in the ways of working has demanded new ways of managing the people side of the business. HR has to keep evolving to keep pace with the ever changing and ever-growing demands of the business...

This conference aims to address how HR is evolving and what are some of the practices that are emerging to cope with the changing hues of the business.

Coverage:

- HR – What changed & What stayed.
- Technology – the Handmaiden to HR.
- Two success stories of Unsung Heroes in Culture Building.
- The Changing HR – as some key Authors see it.
- The Emerging Competencies of HR-Special focus on ethics.
- Preparing the new era HR Personnel –
What to Change and what to Stay in the Curriculum

Key Resource Persons:*

- Prof. J. Philip, Chairman, XIME Bangalore & Former Director-IIM Bangalore.
- Dr. Randhir Thakur, MD, Tata Electronics
- Dr. Jairam Varadaraj, Director, ELGi Equipments Ltd.
- Mr. Swadesh Behera, Chief People Officer, Titan
- Ms. Sangeetha Gera, VP, Head Talent Management, Societe Generale Global Solution Centre
- Ms. Deepti Varma, Director HR, Amazon
- Mr. Krishna Kumar Thakur, Director HR, BHEL
- Mr. Jaikrishna B, President (Group HR), Amara Raja Batteries Ltd.
- Ms. Lakshmi Umapathi, Factory Manager, Caterpillar India Pvt.Ltd.
- Dr. Naga Siddharth, VP, NHRD
- Mr. S.V. Nathan, Author of the Heart of Work
- Mr. Harish Devarajan, Author of HR Here and Now
- Mr. Anand Pillai, Business Leader, Speaker & Coach
- Mr. Muthu Kumar Thanu, Chief CHRO, TAFE
- Dr. J.M. Sampath, MD, Arpitha Associates Pvt.Ltd.
- Mr. John K. John, VP –Reliance Industries Ltd.
- Ms. Elizabeth Mathew, VP HR, TCS
- Dr. Swami Swaminathan, Corporate Advisor, Mental Health

**Awaiting some confirmations.*

Seminar Fee:

- Industry Delegates Rs.5,000 + 18% GST
- Academician Rs.3,000 + 18% GST
- Students Rs.1,200 + 18% GST

If three or more people from the same organization are sponsored, 20% discount will be given in the fee.

Register by: October 1, 2023



For payment, please use the QR Code:

Name: Xavier Institute of Management and Entrepreneurship

Bank: South Indian Bank, Branch: Koramangala

Account No.0416053000000201, IFSC Code: SIBL0000416

For those who need accommodation: XIME's comfortable Guest House is available.

Rs. 1500 for single accommodation and Food.

Rs. 900 for double accommodation and Food.

Look forward to the participation of you / your organization in this worthwhile Seminar.

For further details on the Seminar, please contact.

Programme Coordinators

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